Equity in Clean Energy

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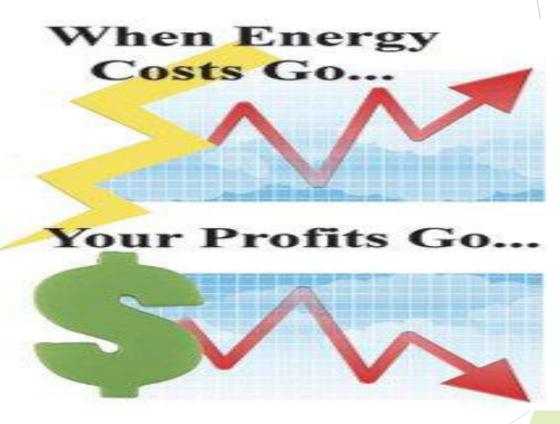
Powering Local Leadership Summit Appleton, WI





Equity in Energy

- Affordable, and equitable energy economy
- Open to all customers regardless of their income, credit score, or renter status.
- Low income communities and communities of color are statistically more likely to live near coal plants
- energy efficiency measures alone are predicted to save customers \$2 trillion by 2030
- Need inclusive financing (tariffed on-bill) for all customers to access cost-effective upgrades



low- and moderate-income households pay disproportionately high energy bills





La Crosse Mayor's Energy Challenge

- Partnership: City, Focus On Energy, Xcel
- Award
- ► Tiered- low-moderate income = 21% of applicants
 - Lower assessment cost
 - ► Higher rewards







Sawyer County Housing Authority

Solar to offset 90% of electric use annually.

Installations by Carlson Electric





Photo by: Carlson Electric



Community Solar Policy as Path to Equity

- Minnesota 400 MW = 10x more than have been built in the history of community solar in US (40 megawatts).
 - policies
- New Jersey
- Colorado

Bringing Equity to the Solar Workforce

2017 U.S. Energy and Jobs Report by the U.S. Department of Energy

- solar photovoltaic workers
 - > 70.2% white
 - ▶ 2/3 male
- African Americans represent 25% fewer workers in the solar industry than their presence in the national workforce
- ► For women, the difference is almost 30%
- Require installation contractor to used at least 50% minority labor

Solar Workforce Demographics

Demographics	Solar Photovoltaic	Concentrating Solar Power	National Workforce Averages
Male	67.4%	67,4%	53%
female	32.6%	32.6%	42%
Hispanic or Latino	21.5%	21.0%	16%
Not Hispanic or Latino	78.5%	79.0%	84%
American Indian or Alaska Native	12%	1.1%	1%
Asian.	9.7%	9.7%	6%
Black or African American	9.0%	6.8%	12%
Native Hawaiian or other Pacific Islander	14%	1.5%	>2%
White	70.2%	73.2%	79%
Two-or more races	9.6%	7.7%	2%
Veterans.	11.1%	10.6%	7%
55 and over	12.9%	10.8%	22%
Union	148	4.7%	11%

(Source: 2017 U.S. Energy and Jobs Report, U.S. Department of Energy)

